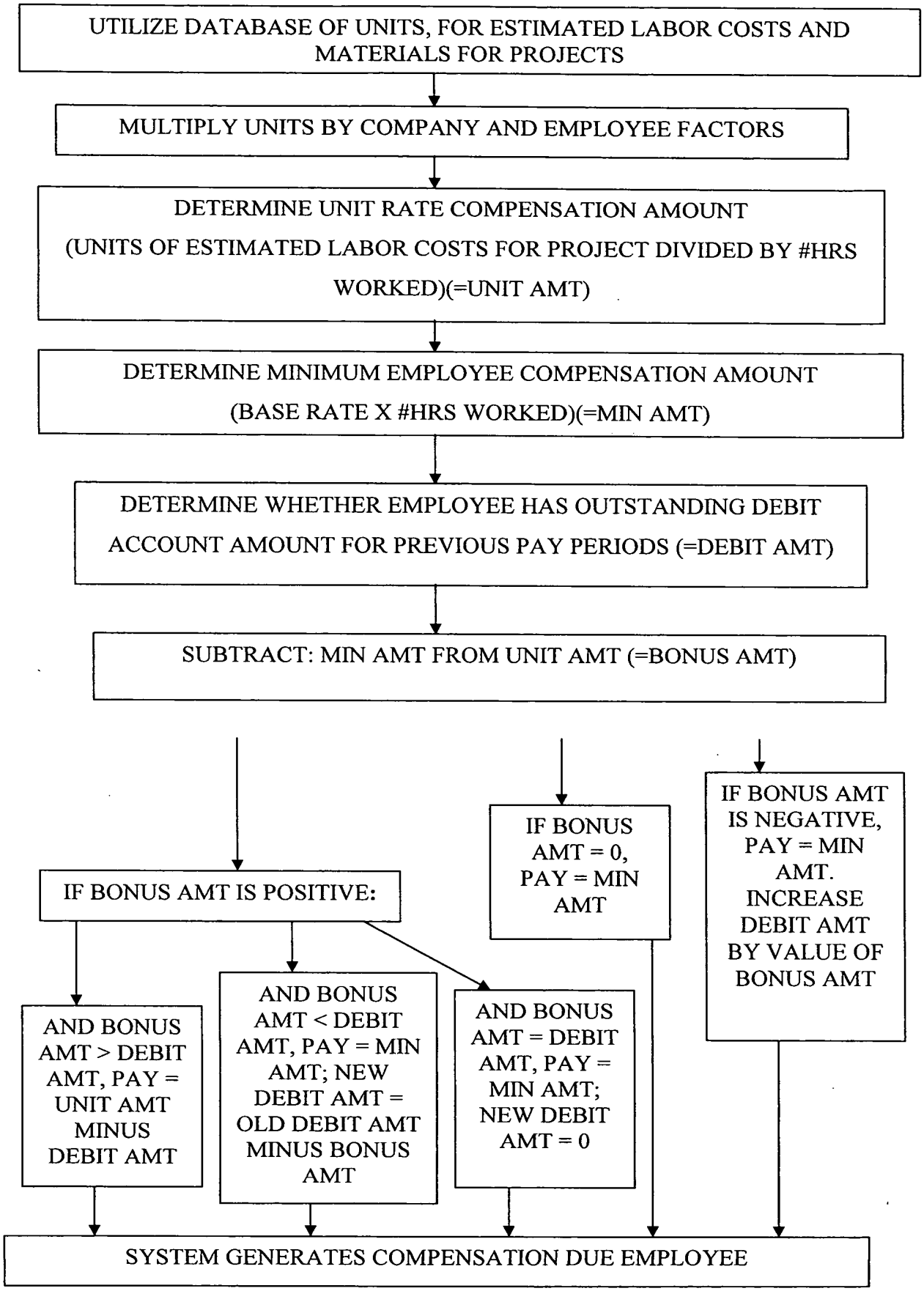
UTILIZE DATABASE OF UNITS, FOR ESTIMATED LABOR COSTS AND MATERIALS FOR PROJECTS
MULTIPLY UNITS BY COMPANY AND EMPLOYEE FACTORS
DETERMINE UNIT RATE COMPENSATION AMOUNT (UNITS OF ESTIMATED LABOR COSTS FOR PROJECT DIVIDED BY #HRS WORKED)(=UNIT AMT)
DETERMINE MINIMUM EMPLOYEE COMPENSATION AMOUNT (BASE RATE X #HRS WORKED)(=MIN AMT)
DETERMINE WHETHER EMPLOYEE HAS OUTSTANDING DEBIT ACCOUNT AMOUNT FOR PREVIOUS PAY PERIODS (=DEBIT AMT)
SUBTRACT: MIN AMT FROM UNIT AMT (=BONUS AMT)
IF BONUS AMT IS POSITIVE:
AND BONUS AMT > DEBIT AMT, PAY = UNIT AMT MINUS DEBIT AMT
AND BONUS AMT < DEBIT AMT, PAY = MIN AMT; NEW DEBIT AMT = OLD DEBIT AMT MINUS BONUS AMT
AND BONUS AMT = DEBIT AMT, PAY = MIN AMT; NEW DEBIT AMT = 0
IF BONUS AMT = 0, PAY = MIN AMT
IF BONUS AMT IS NEGATIVE, PAY = MIN AMT. INCREASE DEBIT AMT BY VALUE OF BONUS AMT
SYSTEM GENERATES COMPENSATION DUE EMPLOYEE